OUR PEOPLE

HIGHTOWER
Trust Company

# Tami Bowman, CPC™, QPA™, QKC, CPFA®


RETIREMENT PLAN SERVICES DIRECTOR,
HIGHTOWER TRUST COMPANY OF ILLINOIS

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Tami Bowman brings over three decades of distinguished experience in the employee benefits sector, with a specialized focus on 401(k) plan administration and fiduciary guidance.

As Retirement Plan Services Director at Hightower Trust Company of Illinois, she leads a high-performing team dedicated to delivering operational excellence, implementing ERISA compliance standards, and fostering exceptional client experiences.

Her career began as a trust accountant at HPL&S in Arlington Heights, Illinois, and progressed to Director of Operations at RSM McGladrey Retirement Resources in Chicago. Throughout her professional journey, Tami has demonstrated a steadfast commitment to precision, compliance, and service—qualities that have earned her a respected place on the firm's Leadership Team.

Tami holds a Bachelor of Science in Accounting from Bradley University and maintains multiple industry credentials, including:

- Certified Pension Consultant (CPC™)
- Qualified Pension Administrator (QPA™)
- Qualified 401(k) Consultant (QKC) — all awarded by the American Society of Pension Professionals and Actuaries (ASPPA)
- Certified Plan Fiduciary Advisor (CPFA®) — awarded by the National Association of Plan Advisors

She is deeply passionate about helping plan sponsors meet their fiduciary obligations and empowering participants to achieve financial confidence. Whether consulting one-on-one or presenting to large employee groups, Tami is known for her clarity, empathy, and unwavering attention to detail—a trait she began cultivating at age 14 while working in an ice cream parlor.

Beyond her professional endeavors, Tami is an active member of her community. She served six years on the board of Family Shelter Service and volunteers regularly at the DuPage County Courthouse and on the emergency hotline. In her personal time, she enjoys reading, volleyball, golf, and traveling with her family.

> "We've worked with thousands of employees across diverse industries. It's clear that comprehensive retirement plans and ongoing education foster more engaged, confident employees"
>
> — TAMI BOWMAN

Connect with Tami and her team to explore how thoughtful retirement plan design, education, and support can help you and your employees build a stronger financial future.





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